



Health, Safety and Welfare Statement of Intent

1. It is PSS policy that its operations shall be conducted in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees. The Company will also ensure that any of its activities will not adversely affect the health and safety of others, including the general public, children, contractors, subcontractors, etc.
2. The Company requires high standards of safety, health and welfare to be achieved and constantly maintained at all of its sites, workshop and offices. There is also the need to have a strong commitment to the protection of the environment and to minimise waste. Therefore, the Company's Environmental Policy Statement is set out in this policy document to support this commitment.
3. The safety policy will be regularly reviewed and monitored in order to meet current legal requirements. All new legislation, codes of practice, etc. will be considered as necessary, and all significant changes will be made to the policy to ensure it continues to reflect working practices.
4. This policy and all revisions of it will be brought to the attention of all employees by the Managing Director in compliance with Company procedures.
5. The Company will ensure compliance with the requirements of the policy by maintaining a thorough monitoring programme. If the Company feels any part of the policy is not effective, appropriate steps will be taken to rectify the problem.
6. All matters concerning health and safety will be implemented only after full consultation with employees. PSS recognises there is a requirement to consult with employees under provisions of The Construction (Design and Management) Regulation and the Health and Safety (Consultation with Employees) Regulations and The Management of Health and Safety at Work Regulations and will therefore encourage full employee participation in all matters relating to health and safety. Employees will be afforded every opportunity to discuss health and safety issues with a senior management representative, or with the visiting safety adviser should the employee choose to do so.
7. PSS will ensure that all relevant safety and health training will be undertaken and that all the necessary information required to do a job safely will be forwarded to the appropriate parties. The Managing Director will also ensure that sufficient resources are available to meet all reasonable health and safety requirements.
8. It is the function of management to provide all the necessary requirements in order to carry out work in a safe manner. However, no safety policy can function properly without the support and co-operation of all its employees. Therefore, PSS reminds its employees that they have a legal duty not only to work in a safe manner, but also to co-operate in efforts to create safe and healthy working conditions.

Signed *Paul Stockham* Date 15th January 2010

Paul Stockham, Managing Director